

18 SEPTEMBER 1979

MEMORANDUM FOR:

DDA FEDERAL WOMEN'S PROGRAM
WORKING GROUP CHAIRMAN

FROM :

OFFICE OF SECURITY REPRESENTATIVE

DUE TO MY SHORT TIME AS OFFICE OF SECURITY REPRESENTATIVE, I DID NOT HAVE AS MUCH TIME AS I WOULD HAVE LIKED TO GET OUT AND SURVEY OF PERSONNEL REGARDING PROJECT AIM.

HOWEVER, AMONG THOSE THAT I WAS ABLE TO TALK TO REGARDING THIS MATTER, I WAS ABLE TO ELICIT THE FOLLOWING COMMENTS:

1. TOO MUCH INVOLVED FOR TOO LITTLE A PAY-OFF.
{I.E. USE OF SPECIAL INTERVIEWS AND ASSESSMENT CENTER FOR VERY BASIC JOBS SUCH AS PAYROLL TECHNICIAN GS-06, AND TELECOMMUNICATIONS SPECIALIST GS-06-07, AS ADVERTISED IN DDA ADMINISTRATIVE NOTICE 79-3, 19 JANUARY 1979.
2. SOME EMPLOYEES DO NOT APPLY BECAUSE OF TWO YEAR AGENCY SERVICE REQUIREMENT.
3. SOME EMPLOYEES DO NOT APPLY BECAUSE OF REQUIRED TRAINING PERIOD AND POSSIBILITY OF BEING ASSIGNED OVERSEAS {I.E. OC TELECOMMUNICATIONS SPECIALIST}. THEY FEEL IT IS NOT SUITABLE FOR MARRIED PERSON.
4. MOST FEEL IT IS EASY ENOUGH TO FIND A GS-06 AND GS-07 POSITION WITHOUT HAVING TO WAIT FOR PROJECT AIM SEMI-ANNUAL PHASES.

AS OF THIS DATE THE OFFICE OF SECURITY HAS 13 ACTIVE PROJECT AIM CANDIDATES ON RECORD, OF WHICH 2 APPLIED FOR PROJECT AIM POSITIONS DURING THE FIRST HALF OF 1979.

11 Sept. 1979

STAT

"SURVEY ON PROJECT AIM"

HAVE YOU HEARD OF PROJECT AIM?

Majority NO
1/2---yes

HAVE YOU APPLIED FOR PROJECT AIM?

Majority NO
2 yes

IF YOU HAVEN'T APPLIED, WHY NOT?

Not locked into my position.

Trying to get present job
upgraded.

New on board.

Part-Time employee (not-inter-
ested in full time work).

Jobs are undesirable.

Choice of jobs, were uninter-
esting.

Not applicable (Occupational
Health Nurse).

To low of grades

To few of jobs

Evaluation process to long

Did not want to go from
1 clerical job to another

Not willing to do such work

Evaluation process for those
not selected, was totally
indignant.

OTR Survey on PROJECT AIM

Do you know of Project AIM? Yes - 20; No - 2

Have you applied? Yes - 4; No 18

Comments:

Not interested in fields advertised

Am interested, but haven't seen any benefits

Positions offered did not fit my career plans; however,
would be interested if they did meet my career goals

Not interested in jobs offered

Didn't know anything about it

Jobs are not worth the testing, evaluating and monitoring
which the Program requires

Thought it was for OP careerists

Thought it was hopeless to be selected without a college degree

Will apply when I am eligible

DD/A 100-111111

79-3282/1

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Presidential Classroom for Young Americans

DD/A REGISTRY

FILE: Personnel
11-6651FROM: Harry E. Fitzwater
Director of Personnel
5E-58, Hqs.

EXTENSION

NO.

WRS

DATE

19 NOV 1979

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Director of Training
936 C of C

Don:

Attached is a memorandum from me to [] regarding the Presidential Classroom for Young Americans. Also attached is a memorandum from [] concerning the selection of [] as the Agency's representative.

For years the Office of Personnel has monitored the selection of the instructor for the Presidential Classroom. Also, [] has been one of the more popular briefers for this program. After reviewing the facts, I believe that the monitoring of this activity more properly falls under your jurisdiction than mine. Agree.

For your information, [] is the Executive Director of this program.

Harry E. Fitzwater

Harry E. Fitzwater

Att

STAT

STAT

STAT

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DD/A Registry
79-3282/1

STAT

STAT

Distribution:

Orig - Adse

1 - EO/DDA

1 - Subj File

1 - D/Pers Chrono

1 - RDK Chrono

STAT D/Pers/ [] kav

16 Nov 79

PERM 79-6/46

15 OCT 1979

MEMORANDUM FOR: Executive Officer/DDA
FROM: Harry E. Fitzwater
Director of Personnel
SUBJECT: Presidential Classroom for Young Americans

Bob:

This Agency, as you know, has been providing one volunteer instructor for the Presidential Classroom. We are once again invited to designate an individual for this assignment.

The Office of Personnel for many years was the component that identified the instructor. Last year we thought we should "share the wealth" as this type of temporary assignment is obviously career enhancing. Being tasked with the implementation of the Senior Intelligence Service, NAPA, etc., I have no assets available to serve in this role. I suggest you consider, as you did last year, suitable candidates from other offices in the Administration Directorate. Also, you may wish to query NFAC as to whether they have a suitable young person for this important detail.

The materials concerning this program have historically come to the Director of Personnel because in most government agencies the Director of Personnel and the Director of Training are the same person. This appears to be primarily a training-type activity, and I plan to notify the Office of Personnel Management, if you have no objections, that correspondence about this program be sent to our Director of Training.

Attached is the correspondence, fact sheet and 1979 yearbook for your handling and disposition.

Signed

Harry E. Fitzwater

Atts